

The Solutions

8. Online Courses

5 x 20 minute online courses available for induction, sexual harassment, bullying, discrimination, and an overview for Managers. These courses are engaging, legally sound, based on Australian laws, and available for immediate download.

7. Coaching

For Managers/HR on how to effectively manage workplace issues. Also coaching that enhances self-awareness and how they may be perceived by others in order to become more effective as a communicator.

6. Contact Officer Training

1-day workshop to skill up a person to act as a support, information and referral point to other services.

5. Grievance Officer Training

2-day workshop to train people to be able to conduct a formal investigation.



1. Templates

Review an organisation's policy documents to check if they are legally sound. If not, option to purchase templates.

2. Corporate Theatre

2-hour experience where participants interact with the characters and mould the script while learning about bullying, sexual harassment or discrimination.

MOST POPULAR

3. EEO Workshops

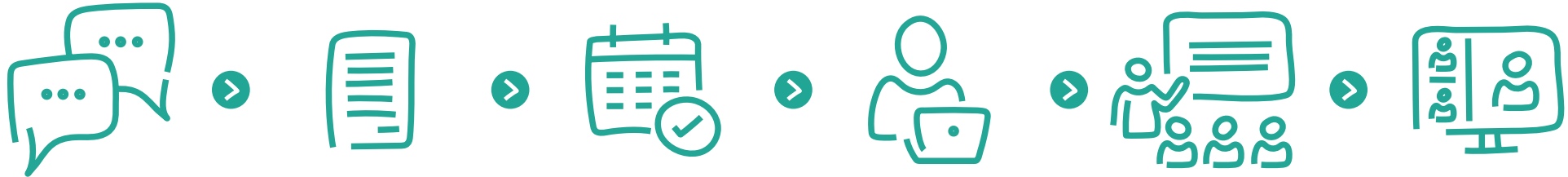
All employees must be educated in relation to their rights and responsibilities in relation to workplace behaviours. This 3½ hour workshop achieves this using case studies and the option of one of the plays.

MOST VALUABLE

4. Manager Workshops

1-day workshop each for Managing Workplace Issues, Under Performance Management, Psychosocial Hazards and Emotional Wellbeing, and Developing Productive Working Relationships.

Your Experience



Initial Conversation

- Assess client's needs
- Identify risks
- Offer solutions

Proposal

- Bespoke proposal created
- Learning outcomes identified
- Costs
- Timeframes
- Option to view online courses
- Proposal accepted

Booking Received

- Schedule in-person training
- Sign contract for online courses

Preparation

- Customisation of in-person training/online courses

Delivery of Services

- Deliver in-person workshops/online courses
- Participant evaluation completed

Ongoing Support

- Feedback/debrief
- EEO Compliance Hub
- Other services



Our Values:



Be Brave.



Be Curious.



Be Playful.



We Care.



We Make it Happen.

If you would like more information, please visit equalopportunitytraining.com.au or call Franca on 0405 134 187, or email franca@equalopportunitytraining.com.au

We look forward to working with you to create a safe and respectful workplace.



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