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Making Sense of the New Definitions Under The Respect at Work Act

The Respect at Work Act says that an employer must take “reasonable and proportionate measures” to eliminate sexual harassment, gender discrimination, sex-based harassment, hostile workplace environment and victimisation.

The definitions of sexual harassment and gender discrimination have not changed, but sex-based harassment and hostile workplace environment are relatively new definitions, untested in court and not easy to understand.

In this webinar Franca will explain what the definitions mean, how they fill the gap between sexist behaviours and the current definitions of sexual harassment and gender discrimination and a one sentence explanation of all these definitions.

Date: 9th November

Time: 1pm - 2pm

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